UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

KANE MANUFACTURING CORPORATION

Employer

and

UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO, CLC Case 6-RC-12796

Petitioner

DECISION AND DIRECTION

The National Labor Relations Board has considered a determinative challenged ballot in an election held March 31, 2011, and the hearing officer's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 12 ballots cast for and 11 ballots cast against the Petitioner, with 1 challenged ballot, a sufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations.

DIRECTION

IT IS DIRECTED that the Regional Director for Region 6 shall, within 14 days of this direction, open and count the ballot of Roderick Kempf, and thereafter prepare and serve on the parties a revised tally of ballots, and issue the appropriate certification.

Dated, Washington, D.C., November 18, 2011.

By direction of the Board:

Henry S. Breiteneicher

Associate Executive Secretary